



The 31st Annual Ordinary General Meeting of Shareholders Bangkok Insurance Public Company Limited



บริษัท กรุงเทพประกันภัย จำกัด (มหาชน)
Bangkok Insurance Public Company Limited

**The 31st Annual Ordinary General Meeting of Shareholders
Bangkok Insurance Public Company Limited**

Friday, April 19, 2024 at 2.00 p.m.

At the Company's Conference Room No.1105 on the 11th floor
of Bangkok Insurance Building, 25 Sathon Tai Road,
Thungmahamek, Sathon, Bangkok



Meeting Documents



The Form 56-1
One Report 2023



SO. 2024/005

March 21, 2024

SUBJECT : Notice of the 31st Annual Ordinary General Meeting of Shareholders

TO : Shareholders of Bangkok Insurance Public Company Limited (BKI)

ATTACHMENTS:

- 1) A copy of the Minutes of the Extraordinary General Meeting of Shareholders No. 1/2023 held on October 6, 2023 (document for Agenda 1)
- 2) The Form 56-1 One Report 2023 in the form of accessible e-book together with the Company's Statement of Financial Position and Statement of Comprehensive Income for the year ended December 31, 2023 (documents for Agenda 2 and 3)
- 3) The Details of Dividend Payment over the past three years and the Company's Data on Dividend Payment over the past five years (document for Agenda 4)
- 4) The Definition of Company's Independent Director
- 5) Profile of Nominated Directors for Re-election (document for Agenda 5)
- 6) Profile of Nominated Company's Auditor for the year 2024 for Election (document for Agenda 7)
- 7) The Company's Article of Association relevant to Shareholders' Meeting
- 8) Proxy Form A and Form B as prescribed by the Department of Business Development, the Ministry of Commerce (**Form B is recommended**)
- 9) Profile of an Independent Director Appointed to be Proxy of Shareholders not available to be presented in the Meeting
- 10) Guideline for the Meeting Attendance
- 11) Map of the Meeting Venue

The Board of Directors of Bangkok Insurance Public Company Limited invited shareholders to propose any meeting agenda as well as to nominate any qualified person to be elected as Company's director through the company's website for the period from October 1, 2023 to December 31, 2023. This invitation was also posted via the Stock Exchange of Thailand's website. However, there was neither proposal of meeting agenda nor director nominee submitted to the Company.

Therefore, the Board of Directors had resolved to hold the 31st Annual Ordinary General Meeting of Shareholders **on Friday, April 19, 2024 at 2.00 p.m. at the Company's Conference Room No.1105 on the 11th floor of Bangkok Insurance Building, 25 Sathon Tai Road, Thungmahamek, Sathon, Bangkok** to consider the following agenda:



Agenda 1: To certify the minutes of the Extraordinary General Meeting of Shareholders No. 1/2023 held on October 6, 2023

Rationale and Background: The Company held the Extraordinary General Meeting of Shareholders No. 1/2023 held on October 6, 2023 and the minutes of the meeting has been recorded and submitted to the Stock Exchange of Thailand, the Office of the Insurance Commission (OIC) and the Ministry of Commerce within the time frame prescribed by laws. The Minutes of the said meeting was also posted in the Company's website www.bangkokinsurance.com/th/investor/agm, **details of which are shown in Attachment 1.**

Opinion of The Board: The Minutes of the Extraordinary General Meeting of Shareholders No. 1/2023 held on October 6, 2023 was accurately recorded, the Board of Directors, therefore recommended the shareholders to certify the minutes.

Voting: The resolution shall require a certification of accuracy by the meeting.

Agenda 2: To acknowledge the Board of Directors' report on the Company's Performance for the year 2023

Rationale and Background: The Company's Performance for the year 2023 can be found in the Form 56-1 One Report 2023 which is in the form of accessible e-book **as shown in Attachment 2**, and can be summarized as follows:

Unit: Million Baht

| | <u>2023</u> | <u>2022</u> | <u>Change (%)</u> |
|--|-----------------|-----------------|-------------------|
| Gross Written Premium | <u>29,915.7</u> | <u>26,676.3</u> | 12.1 |
| Profits (Losses) on Underwriting after Contributions | 3,241.4 | (5,867.4) | 155.2 |
| <u>Less</u> Operating Expenses | (1,130.0) | (1,090.5) | 3.6 |
| <u>Less</u> Finance Costs | (41.3) | (41.9) | (1.4) |
| Net Underwriting Profit (Loss) | 2,070.1 | (6,999.8) | 129.6 |
| Net Investment Income | <u>1,299.5</u> | <u>6,254.6</u> | (79.2) |
| Profits (Losses) before Income Tax Expenses | 3,369.6 | (745.2) | 552.2 |
| <u>Add (Less)</u> Income Tax Benefit (Expenses) | <u>(325.8)</u> | <u>106.8</u> | 405.1 |
| Net Profits (Losses) | <u>3,043.8</u> | <u>(638.4)</u> | 576.8 |
| Earnings (Losses) Per Share (Baht) | <u>28.59</u> | <u>(6.00)</u> | 576.8 |

Opinion of The Board: The Board of Directors recommended the shareholders to acknowledge the Board of Directors' Report on the Company's Performance of the year 2023.



Agenda 3: To approve the Company's Statement of Financial Position and Statement of Comprehensive Income for the year ended December 31, 2023 as approved by Certified Public Accountant and Audit Committee

Rationale and Background: The Company's Statement of Financial Position and Statement of Comprehensive Income for the year ended December 31, 2023 was approved by Certified Public Accountant and Audit Committee. The details of which are shown in the Form 56-1 One Report 2023 in the form of accessible e-book which was attached to this invitation letter and can be summarized **as shown in Attachment 2.**

Opinion of The Board: The Board of Directors recommended the shareholders to approve the Company's Statement of Financial Position and Statement of Comprehensive Income for the year ended December 31, 2022 as approved by Certified Public Accountant and Audit Committee.

Voting: The resolution shall require a majority of the total votes cast by shareholders present at the meeting.

Agenda 4: To approve the net profit allocation and dividend payment for the year 2023

Rationale and Background: In the normal economic situation, the Company has the policy to maintain and to pay the annual dividend at about 50% of the net profit after income tax expenses. According to the Article 50 of the Company's Article of Association, the Board of Directors may from time to time pay to the shareholders such interim dividends if the Board considers that the profits of the company justify such payment. After the dividends have been paid, such dividend payment shall be reported to the shareholders at the next meeting of shareholders.

Opinion of the Board: For the year 2023, the Company posted a net profits (losses), after tax benefit (expenses), of Baht 3,043,748,844.- and items not to be recognized in profit or loss in subsequent periods of Baht 1,492,562.- included the unappropriated retained earnings brought forward of Baht 2,004,818,829.- the total unappropriated retained earnings is amounted to Baht 5,050,060,235.- The Board of Directors then proposed the shareholders to consider and approve the annual dividend payment for the year 2023 on 106,470,000 issued and fully paid up shares at Baht 16.75 per share which will be allocated from retained earnings for a total amount of Baht 1,783,372,500.- The Board of Directors had agreed and already made the interim dividend payments three times with a total of Baht 11.25 per share so the final dividend payment of Baht 5.50 per share is payable. The details of the net profit allocation are as follows:



Unit: Thousand Baht

| | (2023) | (2022) |
|--|------------------|------------------|
| The 1 st interim dividend payment | 399,261 | 372,645 |
| The 2 nd interim dividend payment | 399,261 | 372,645 |
| The 3 rd interim dividend payment | 399,261 | 372,645 |
| The final dividend payment | 585,585 | 532,349 |
| Unappropriated retained earnings | <u>3,266,692</u> | <u>2,004,819</u> |
| Total | <u>5,050,060</u> | <u>3,655,103</u> |

Remark: In the year 2022 the interim dividend payments three times of Baht 3.50 per share and the final dividend payment of Baht 5.00 per share.

In the year 2023 the interim dividend payments three times of Baht 3.75 per share and the final dividend payment of Baht 5.50 per share.

The total of annual dividend payment for the year 2023 will be allocated from net profit which is higher than the Company's dividend payment policy. The Company has also provided the details of dividend payment over the past three years and the Company's data on dividend payment over the past five years for the shareholders' consideration. **(Please see the detail in the Attachment 3 enclosed.)**

Moreover, the individual shareholders can credit personal income tax of dividend received from the Company according to the Revenue Code, Section 47 Bis. Only for the dividend payment distributed from the profit which the Company paid 20% rate for corporate income tax. Therefore, the income tax credit for this dividend is equal to the number of dividend multiplied by 20/80.

The record date for the rights to attend the 31st Annual Ordinary General Meeting of the Shareholders and to receive the dividend payment will be on Friday, March 8, 2024. The final dividend payment for the year 2023 will be made on Friday, May 3, 2024. However, the rights to receive dividend mentioned above is still uncertain as it has to be approved by shareholders in this meeting.

Voting: The resolution shall require a majority of the total votes cast by shareholders present at the meeting.

Agenda 5: To appoint directors in replacement of those retiring

Rationale and Background: According to the Article 71 of the Public Limited Company Act B.E. 2535 and the Article 23 of the Company's Articles of Association, in every Annual Ordinary General Meeting, one-third or the nearest to one-third of the directors who served the company longest will be retired by rotation; however, the retired directors are eligible for re-election.



In 2024, four retired directors are as follows:

- | | |
|-------------------------------|---|
| (1) Mr. Chai Sophonpanich | Chairman |
| (2) Ms. Potjanee Thanavaranit | Independent Director and Director of the Audit Committee |
| (3) Mrs. Nintira Sophonpanich | Independent Director and Chairman of the Corporate Governance and Sustainability Committee |
| (4) Mr. Susumu Tategami | Independent Director |

The Remuneration and Nomination Committee, excluding directors who might have conflict of interests, after due consideration on qualifications, experiences, expertise, good morals and ethical principles, clear career records and performances of the four retiring directors, and found that three of them are independent directors whose qualifications under the Definition of Company's Independent Director **as specified in Attachment 4 are stricter than** the minimum requirements of the Securities and Exchange Commission, namely (1) Ms. Potjanee Thanavaranit (2) Mrs. Nintira Sophonpanich and (3) Mr. Susumu Tategami who have demonstrated themselves and independently expressed their opinion according to relevant rules and regulations, and two of them namely (1) Ms. Potjanee Thanavaranit (2) Mrs. Nintira Sophonpanich have served as independent directors with more than nine years in their directorship, have brought about their extensive experiences, knowledge and expertise to beneficially contribute in formulating strategy and business operation of the Company. Additionally, for another director, Mr. Chai Sophonpanich are professionals with in-depth knowledge and experience in the insurance business. Then has proposed to re-elect the four retiring directors to serve as the Company's directors for another term.

Opinion of The Board: The Board of Directors, excluding directors who might have conflict of interests, considered the proposed directors whom passed the selection process of the Remuneration and Nomination Committee, and thoroughly and carefully considered on qualifications, experiences, expertise, good morals and ethical principles, clear career records and performances that the retiring directors have appropriate qualifications for the business operation of the Company, and recommended the shareholders to re-elect the four retiring directors to serve as the Company's directors for another term. **(Please see profiles of Nominated Directors for Re-election in the Attachment 5 enclosed.)**

Voting: The resolution shall require a majority of the total votes cast by shareholders present at the meeting.



Agenda 6: To approve the director's remuneration for the year 2024

Rationale and Background: Article 39 of the Company's Articles of Association prescribed that directors are entitled to the remuneration by means of award, meeting allowance, bonus or other benefits as approved by the shareholders in the shareholders' meeting. The shareholders may approve the amount of remuneration and method of payment for a fixed period of time or for an open period until further changes by shareholders in the shareholders' meeting.

The resolution of the 30th Annual Ordinary General Meeting of Shareholders on April 21, 2023, had approved the directors' remuneration for the year 2023 in an amount not exceeding Baht 16,000,000.- and assigned the Remuneration and Nomination Committee to allocate the remuneration of which the total amount of Baht 13,450,000.-

For the year 2024, the Remuneration and Nomination Committee has surveyed and compared the remuneration of the Company's directors with directors of other companies in the same business or companies with similar performance in the market, then proposed the shareholders to consider and approve the directors' remuneration for the year 2024 which is cash remuneration for an amount not exceeding Baht 18,000,000.- increase from the year 2023 in an amount of Baht 2,000,000.- or 12.50% (the directors' remuneration remains unchanged since the year 2020) and to assign the Remuneration and Nomination Committee to allocate the remuneration. The method of allocation for the directors' remuneration and the meeting allowance are as follows:

Unit: Baht

| Position | Year 2024 (This meeting) Effective from January 1, 2024 onwards. | | Year 2023 Shareholders' meeting No. 30 approved | |
|--|--|----------------------|--|----------------------|
| | Remuneration Divided into and Meeting Allowance Person/Year | Quarterly Payment | Remuneration Divided into and Meeting Allowance Person/Year | Quarterly Payment |
| Chairman | 2,400,000.- | 600,000.- | 2,000,000.- | 500,000.- |
| Director | 1,200,000.- | 300,000.- | 1,000,000.- | 250,000.- |
| Audit Committee | 500,000.- | 125,000.- | 400,000.- | 100,000.- |
| Remuneration and Nomination Committee | 150,000.- | - | 100,000.- | - |
| Corporate Governance and Sustainability Committee | 150,000.- | - | 100,000.- | - |

Opinion of The Board: The Board of Directors recommended the shareholders to approve the remuneration of the directors for the year 2024 in an amount of not exceeding Baht 18,000,000.- increase from the year 2023 in an amount of Baht 2,000,000.- or 12.50% and to assign the Remuneration and Nomination Committee to allocate the remuneration.

Voting: The resolution shall require the votes of not less than two-thirds of the total voting rights of eligible shareholders present at the meeting (Section 90 of the Public Limited Company Act B.E. 2535).

Agenda 7: To appoint the external auditors and fix the audit fee for the year 2024

Rationale and Background: The EY Office Limited has been appointed as the Company's auditor for the year 2023, by the resolution of the 30th Annual Ordinary General Meeting of Shareholders on April 21, 2023 at a fee of Baht 2,920,000.-, which term of appointment has been completed. The shareholders will have to consider and appoint an external auditor and also to fix the audit fee for the year 2024. The EY Office Limited has quoted the audit fee for the year 2024 in an amount of Baht 2,920,000.- which is similar amount of the year 2023, as per following details:-

Unit: Baht

| | Year 2024 | Year 2023 | Change | % |
|---|-------------------------|-------------------------|--------|---|
| 1. Fee for Examination of the Financial Statements for the period ending December 31 | 1,500,000 | 1,500,000 | - | - |
| 2. Fee for Review of Interim Financial Statements for the period ending March 31, June 30 and September 30 (Total 3 quarters) | 780,000 | 780,000 | - | - |
| 3. Fee for Review of the Risk-Based Capital (RBC) report as at June 30 | 160,000 | 160,000 | - | - |
| 4. Fee for Examination of the Risk-Based Capital (RBC) report as at December 31 | 480,000 | 480,000 | - | - |
| 5. Fee for Non-Audit Services | No | No | - | - |
| Total | <u>2,920,000</u> | <u>2,920,000</u> | - | - |

In addition, the Company's must adopt the Thai Financial Reporting Standard No.17 (TFRS17) on Insurance Contracts to replace the previous financial reporting standards, which will be in effect in the year 2025 onwards. Therefore, In the year 2025, the Company's must prepare the financial statements in reporting format according to the Thai Financial Reporting Standard No.17 to be used as financial statements to compare with the financial statements for the year 2025.

| | Amount (Baht) |
|---|-------------------------|
| 1. Fee for Review of the accounting practice analysis reports according to standards and check account balance as of January 1, 2024 | 1,100,000 |
| 2. Fee for Examination of the Financial Statements for the period ending December 31, 2024 | 900,000 |
| 3. Fee for Review of Interim Financial Statements for the year 2024 period ending March 31, June 30 and September 30 (Total 3 quarters) | 600,000 |
| 4. Fee for Review of the Risk-Based Capital (RBC) report as at June 30 | - |
| 5. Fee for Examination of the Risk-Based Capital (RBC) report as at December 31 | - |
| Total | <u>2,600,000</u> |

Therefore, the proposed audit fee for the year 2024 in a total amount of Baht 5,520,000. The Audit Committee and Senior Vice President, being responsible for Accounting and Treasury Department, have considered the overview of services and performance of EY Office Limited for the year 2023 and compared their services with other audit firms and noted that EY Office Limited is a reputable international audit firm with extensive experience in insurance audit. There are also no relationship and/or conflicts of interest among the independent auditor, the Company and its subsidiaries, the executives, the shareholders, or others related to those parties.

The Audit Committee then proposed to the shareholders to appoint the EY Office Limited as the Company's auditor for the year 2024 and to authorize anyone of the following persons of the EY Office Limited to conduct the audit and express an opinion on the financial statements of the Company:-

| Name | CPA Registration No. | Experiences in Providing Audit Services to the Company | |
|--------------------------------|----------------------|--|--------|
| 1) Ms. Narissara Chaisuwan | 4812 | Year 2023 (1 Year) | and/or |
| 2) Ms. Somjai Khunapasut | 4499 | Nil | and/or |
| 3) Ms. Wanwilai Phetsang | 5315 | Nil | and/or |
| 4) Ms. Bongkot Kriangphanamorn | 6777 | Nil | |

In the event those auditors are unable to perform their duties, EY Office Limited is authorized to assign another of its auditors to perform the audit and express an opinion on the company's financial statements in their place. **(Please see profiles of Nominated Company's Auditor for the year 2024 for Election in the Attachment 6 enclosed.)**



The Company has joint ventures in 3 foreign insurance companies, which were deemed as the Company's affiliates. In the year 2024, those companies are now in the process of appointing the auditors, and it is likely that the audit firms of those affiliated companies shall remain the same as the year 2023 as follows:

1) Bangkok Insurance (Cambodia) Public Company Limited (Formerly known as Asia Insurance (Cambodia) Public Company Limited) having Ernst & Young (Cambodia) Ltd. as its auditor,

2) Asian Insurance International (Holding) Limited having Ernst & Young (Hong Kong, China) as its auditor and

3) Bangkok Insurance (Lao) Company Limited having Ernst & Young Lao Company Limited as its auditor.

Opinion of The Board: The Board of Directors therefore recommended the shareholders to consider and appoint EY Office Limited to be the Company's auditor for another term and fix the audit fee for the year 2024 in amount of Baht 5,520,000.-.

Voting: The resolution shall require a majority of the total votes cast by shareholders present at the meeting.

Agenda 8: To consider other matters (if any)

Shareholders are invited to attend the meeting on the date, time and place as mentioned above. Please kindly have the required registration documents ready prior to attending the meeting and present such documents together with the **Registration Form (with Barcode)** at the registration desk. A map of the Meeting Venue is also attached for the Shareholder's information **as Attachment 11**. The Company will open for shareholders registration from 12.00 a.m. onwards. The Company will conduct the meeting in accordance with the Company's Articles of Association concerning the shareholders' meeting **as detailed in the Attachment 7**.

Shareholders can appoint representatives as a proxy holders or prefers to appoint the Company's Independent Director to be the proxy holder to attend and cast vote (Please see the Profile of designated Independent Director **as stated in the Attachment 9**. The Independent Director appointed to be a proxy of shareholders will have no conflict of interest in this meeting, except in the Agenda 6 - to approve the remuneration of the directors for the year 2024.) on their behalf by using the proxy form (**Form B. is recommended**) The details of which appear in **Attachment 8** to the Company's through the following channels:



บริษัท กรุงเทพประกันภัย จำกัด (มหาชน)
Bangkok Insurance Public Company Limited

1. Present the original documents at the meeting venue prior to the commencement of the meeting at the registration desk
2. Photographed image of original documents and send to the Company's via E-mail: cs@bangkokinsurance.com or
3. Submit the original documents by post: Reply-Mail Envelope by post to the Company Company Secretary Office on the 5th floor of Bangkok Insurance Building, 25 Sathon Tai Road Bangkok 10120

In addition, the Company has posted the Notice of the 31st Annual Ordinary General Meeting of Shareholders and the relevant documents of this meeting on the Company's website: www.bangkokinsurance.com/investor/agm. from March 21, 2024 onwards. Any questions concerning the above agenda, please send your questions in advance to the Company via (1) Reply-Mail Envelope by post to the Company or (2) cs@bangkokinsurance.com or (3) www.bangkokinsurance.com – Investor Relations

To protect the shareholders' right, it is recommended that all shareholders and proxy holders, kindly see the Guideline for the Meeting Attendance which is attached herewith for your perusal **Attachment 10**. The Company also posted the Privacy Policy (For Director, Advisor, Executive, Shareholders, Investor, Analyst, Journalist and Participants) which can be downloaded from www.bangkokinsurance.com/en/privacypolicy.

By resolution of the Board of Directors

Mr. Anek Keereesathien
Company Secretary

Company Secretary Office
Tel. 02-285-7320 to 7322

The summary of the Company's Financial Statement on December 31, 2023

The summary of the Company's Financial Statement on December 31, 2023 to facilitate the shareholders for analyzing is as follows:

Unit: Thousand Baht

| Items | <u>2023</u> | <u>2022</u> | <u>Change</u> | <u>%</u> |
|--|-------------------|-------------------|--------------------|---------------|
| Assets | 76,005,296 | 71,534,946 | 4,470,350 | 6.2 |
| Liabilities | 42,677,368 | 39,372,493 | 3,304,875 | 8.4 |
| Owners' Equity | 33,327,928 | 32,162,453 | 1,165,475 | 3.6 |
| Revenues | | | | |
| - Total Underwriting Income | 19,375,398 | 17,755,271 | 1,620,127 | 9.1 |
| - Net Investments Revenues | 1,136,288 | 1,022,769 | 113,519 | 11.1 |
| - Gains on Investments | 51,170 | 5,108,746 | (5,057,576) | (99.0) |
| - Share of Income from Associates | 28,831 | 52,321 | (23,490) | (44.9) |
| - Other Income | <u>180,039</u> | <u>175,769</u> | <u>4,270</u> | <u>2.4</u> |
| Total Income | <u>20,771,726</u> | <u>24,114,876</u> | <u>(3,343,150)</u> | <u>(13.9)</u> |
| Expenses | | | | |
| - Underwriting Expenses * | 16,133,994 | 23,622,740 | (7,488,746) | (31.7) |
| - Operating Expenses | 1,130,012 | 1,090,498 | 39,514 | 3.6 |
| - Investment Expenses | 92,274 | 97,157 | (4,883) | (5.0) |
| - Finance Costs | 41,314 | 41,884 | (570) | (1.4) |
| - Expected Credit Loss | 4,576 | 7,798 | (3,222) | (41.3) |
| Total Expenses | <u>17,402,170</u> | <u>24,860,077</u> | <u>(7,457,907)</u> | <u>(30.0)</u> |
| Profit (loss) before income tax expenses | 3,369,556 | (745,201) | 4,114,757 | 552.2 |
| Add (less): Income Tax Revenue (Expenses) | (325,807) | 106,823 | (432,630) | 405.0 |
| Net Profits (Losses) | 3,043,749 | (638,378) | 3,682,127 | 576.8 |
| Earnings (Losses) per Share (Baht) | 28.59 | (6.00) | 34.59 | 576.8 |

Remark * Contribution Expenses are included in Underwriting Expenses.

The Details of Dividend Payment over the past three years

Unit: Million Baht

| | (2023) | (2022) | (2021) |
|--|---------|---------|---------|
| 1. A Net Profits (Losses) after Income Tax Benefit (Expenses) | 3,043.8 | (638.4) | 1,055.9 |
| 2. Amount of Shares for Annual Dividend Payment (Million Shares) | 106.47 | 106.47 | 106.47 |
| 3. Earnings (Losses) per share (Baht) * | 28.59 | (6.00) | 9.92 |
| 4. Annual Dividend Payment (Baht/Share) | 16.75 | 15.50 | 15 |
| 5. Totally Amount of Annual Dividend Payment | 1,783.4 | 1,650.3 | 1,597.1 |
| 6. The Percentage of Annual Dividend Payment (Compare with A Net Profits (Losses) after Income Tax Benefit (Expenses) Deduction) | 58.6 | N/A | 151.3 |

Remark * Basic Earnings per share is determined by dividing net earnings for the period by the number of ordinary shares.

The Company's Data on Dividend Payment over the past five years

Unit: Baht/Share

| Shareholder's Meeting Time / Year | Year of Payment | Cash Dividend | | | | Total |
|-----------------------------------|-----------------|---------------|-----------|-----------|-----------|--------|
| | | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 | |
| No.27/2020 | 2019 | 3.00 | 3.00 | 3.00 | 5.00 | 14.00 |
| No.28/2021 | 2020 | 3.00 | 3.00 | 3.00 | 6.00 | 15.00 |
| No.29/2022 | 2021 | 3.50 | 3.50 | 3.00 | 5.00 | 15.00 |
| No.30/2023 | 2022 | 3.50 | 3.50 | 3.50 | 5.00 | 15.50 |
| No.31/2024 (This Meeting) | 2023 | 3.75 | 3.75 | 3.75 | 5.50 | 16.75* |

Remark* The annual dividend payment for the operation of the year 2023 is subject to the final approval by shareholders at the 31st Annual Ordinary General Meeting of Shareholders

